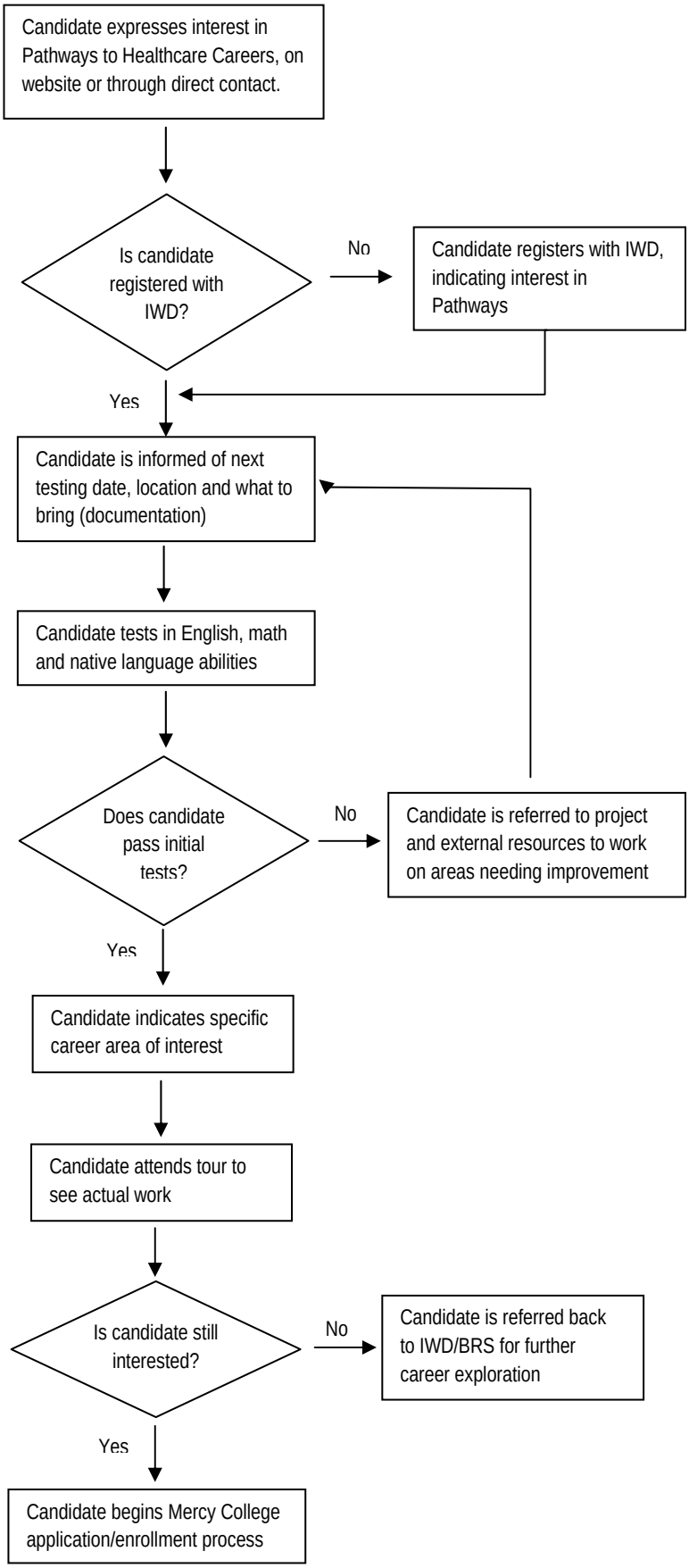Pathways to Healthcare Careers Iowa—Applicant Flow